

Climb the

Complimentary Copy  
(\$2.50 value)

# Health Care Career Ladder



- **Work in a career field that offers options and stability**
- **Make a difference in the lives of others**
- **Work while you go to school**



**Department of Workforce Services**  
Workforce Development and Information Division

# Health Care

## Sample Career Ladders

**Profile:** *Adriana Scott, RN, BSN*

**Present Position:**

Interpretation and Translation Supervisor  
Women's and Children's Service Line  
University of Utah Hospitals and Clinics



**Nurse Education:**

BSN: University of Utah, 2003  
LPN: College of Eastern Utah, 1997

**Future Goals:**

MA or Ph.D in genetics, midwifery or law

"After establishing a successful Spanish medical translation career, I decided that I wanted a more active role in working with patients. One of my main priorities is to help patients to have sufficient information to make decisions about their health."

**Health & Medical Services Manager**

Occupation

Average entry wage per hour: \$19.50

Required training/experience: Bachelor's + experience

**Registered Nurse**

Occupation

Average entry wage per hour: \$18.00

Required training/experience: Associates or

Bachelor's/ Licensure

**Licensed Practical Nurse**

Occupation

Average entry wage per hour: \$11.20

Required training/experience: Licensure

**Radiologic Technician**

Occupation

Average entry wage per hour: \$14.00

Required training/experience: Associates/Licensure

**Nursing Aide (CNA)**

Occupation

Average entry wage per hour: \$7.80

Required training/experience: Certification

**Respiratory Therapy Tech.**

Occupation

Average entry wage per hour: \$10.60

Required training/experience: Certificate/Associates

**PREREQUISITE SKILLS:**

High School Diploma/GED  
Background check/drug screen  
Ability and willingness to work all shifts  
Work Readiness Skills

For Health Care job descriptions and training information, go to: [jobs.utah.gov/careers/healthcare](https://jobs.utah.gov/careers/healthcare)

# Build your own Health Care Career Ladder



**Picture yourself here!**

Occupation \_\_\_\_\_

Average entry wage per hour: \$ \_\_\_\_\_

Required training/experience: \_\_\_\_\_

Target completion date: \_\_\_\_\_

Training institution: \_\_\_\_\_

Funding: \_\_\_\_\_

Occupation \_\_\_\_\_

Average entry wage per hour: \$ \_\_\_\_\_

Required training/experience: \_\_\_\_\_

Target completion date: \_\_\_\_\_

Training institution: \_\_\_\_\_

Funding: \_\_\_\_\_

Occupation \_\_\_\_\_

Average entry wage per hour: \$ \_\_\_\_\_

Required training/experience: \_\_\_\_\_

Target completion date: \_\_\_\_\_

Training institution: \_\_\_\_\_

Funding: \_\_\_\_\_

Occupation \_\_\_\_\_

Average entry wage per hour: \$ \_\_\_\_\_

Required training/experience: \_\_\_\_\_

Target completion date: \_\_\_\_\_

Training institution: \_\_\_\_\_

Funding: \_\_\_\_\_

NOTES:

# Health Care Career Ladder

Source: Utah Occupational Wages November 2004

Department of Workforce Services, Workforce Information. Published November 2005

Professional Degree	2002-2012 Outlook*	Hourly wage Entry	Hourly wage Average	Training Level
<input type="checkbox"/> Pharmacists <input checked="" type="checkbox"/>	★★★★★	\$36.20	41.30	First professional degree
<input type="checkbox"/> Family and General Practitioners	★★★★★	39.60	68.10	First professional degree
<input type="checkbox"/> Surgeons <input checked="" type="checkbox"/>	★★★★★	N/A	90.50	First professional degree
<input type="checkbox"/> Psychiatrists <input checked="" type="checkbox"/>	★★★★	41.40	67.70	First professional degree
<input type="checkbox"/> Pediatricians, General	★★★★	N/A	N/A	First professional degree
<input type="checkbox"/> Internists, General <input checked="" type="checkbox"/>	★★★★	N/A	81.60	First professional degree
Bachelor's Degree or Higher	2002-2012 Outlook*	Hourly wage Entry	Hourly wage Average	Training Level
<input type="checkbox"/> Physical Therapists	★★★★★	22.40	30.40	Master's degree
<input type="checkbox"/> Speech-Language Pathologists	★★★★	16.70	24.20	Master's degree
<input type="checkbox"/> Health Educators <input checked="" type="checkbox"/>	★	\$ 9.90	17.20	Master's degree
<input type="checkbox"/> Audiologists <input checked="" type="checkbox"/>	★	22.30	24.80	Master's degree
<input type="checkbox"/> Medical and Health Services Managers	★★★★★	22.70	35.10	Experience plus degree
<input type="checkbox"/> Physician Assistants	★★★★★	26.70	36.70	Bachelor's degree
<input type="checkbox"/> Medical and Clinical Laboratory Technologists	★★★★★	13.90	20.60	Bachelor's degree
<input type="checkbox"/> Occupational Therapists	★★★★★	16.00	25.00	Bachelor's degree
<input type="checkbox"/> Recreational Therapists	★★★★	10.20	14.50	Bachelor's degree
<input type="checkbox"/> Medical and Public Health Social Workers	★★★★	13.90	21.10	Bachelor's degree
<input type="checkbox"/> Dietitians and Nutritionists	★	15.90	20.60	Bachelor's degree
High School/GED + Training	2002-2012 Outlook*	Hourly wage Entry	Hourly wage Average	Training Level
<input type="checkbox"/> Registered Nurses <input checked="" type="checkbox"/>	★★★★★	19.10	24.80	Associate's degree
<input type="checkbox"/> Occupational Therapist Assistants	★★★★★	15.80	19.20	Associate's degree
<input type="checkbox"/> Radiologic Technologists and Technicians	★★★★★	14.30	19.70	Associate's degree
<input type="checkbox"/> Diagnostic Medical Sonographers	★★★★	19.90	25.50	Associate's degree
<input type="checkbox"/> Medical and Clinical Laboratory Technicians	★★	\$8.30	11.30	Associate's degree
<input type="checkbox"/> Medical Records and Health Information Technicians	★★	9.00	11.90	Associate's degree
<input type="checkbox"/> Licensed Practical and Licensed Vocational Nurses	★★★★	12.20	15.70	Vocational
<input type="checkbox"/> Respiratory Therapy Technicians	★★★★	12.00	14.20	Vocational
<input type="checkbox"/> Medical Transcriptionists	★★★★	9.20	13.20	Vocational
<input type="checkbox"/> Emergency Medical Technicians and Paramedics	★★	7.20	12.60	Vocational
<input type="checkbox"/> Medical Secretaries <input checked="" type="checkbox"/>	★★	9.60	12.30	Vocational
<input type="checkbox"/> Psychiatric Technicians <input checked="" type="checkbox"/>	★	9.10	10.40	Vocational
On-the-Job Training/ Certification	2002-2012 Outlook*	Hourly wage Entry	Hourly wage Average	Training Level
<input type="checkbox"/> Cooks, Institution and Cafeteria	★★	\$7.00	9.40	more than 1 year
<input type="checkbox"/> Bookkeeping, Accounting, and Auditing Clerks	★★★★★	9.20	13.20	1 month to 1 year
<input type="checkbox"/> Pharmacy Technicians	★★★★★	10.80	13.00	1 month to 1 year
<input type="checkbox"/> Medical Assistants <input checked="" type="checkbox"/>	★★★★	9.20	10.70	1 month to 1 year
<input type="checkbox"/> Customer Service Representatives	★★★★	8.80	12.00	1 month to 1 year
<input type="checkbox"/> Dietetic Technicians <input checked="" type="checkbox"/>	★	8.90	11.50	1 month to 1 year
<input type="checkbox"/> Billing and Posting Clerks and Machine Operators	★★★★★	9.50	12.40	less than 1 month
<input type="checkbox"/> Physical Therapist Aides	★★★★	7.60	9.20	less than 1 month
<input type="checkbox"/> Occupational Therapist Aides	★★★★	N/A	N/A	less than 1 month
<input type="checkbox"/> Janitors and Cleaners, Except Maids Except Maids and Housekeeping Cleaners	★★	6.70	8.80	less than 1 month
<input type="checkbox"/> Nursing Aides, Orderlies, and Attendants	★★	7.80	9.50	less than 1 month
<input type="checkbox"/> Psychiatric Aides <input checked="" type="checkbox"/>	★★	N/A	N/A	less than 1 month

For more information, go to: [jobs.utah.gov/careers/healthcare](http://jobs.utah.gov/careers/healthcare)

\* For more information on the "star" rating system, please go to: <http://jobs.utah.gov/wi/pubs/adultcareerguide/topfivestarjobs.pdf>